

DT DOBIE's position on bribery is 'zero tolerance' and does not condone bribery or corruption in any form.

**At DT DOBIE we:**

- Conduct all business in an honest and ethical manner;
- Are committed to acting professionally, fairly and with integrity in all business dealings and relationships;
- Do not permit the making of any inappropriate promises, gifts or excessive hospitality to Foreign Officials in order to achieve unfair advantage or benefit; and
- Resist any efforts made by others (including suppliers, customers or clients) to unfairly affect any official decision making process in order to achieve unfair advantage or benefit.

**DT DOBIE's employees and Agents must:**

- Conduct all business in an honest and ethical manner.
- Be committed to acting professionally, fairly and with integrity in all business dealings and relationships;
- Not permit the making of any inappropriate promises, gifts or excessive hospitality to Foreign Officials in order to achieve unfair advantage or benefit; and
- Resist any efforts made by others (including existing or potential suppliers, customers or clients) to unfairly affect any official decision making process in order to achieve unfair advantage or benefit.

We encourage charitable donations/sponsorships only when they are ethical and legal under local laws and practices.

We do not encourage contributions to political parties.

We discourage facilitation payments as a means of doing business.

We expect our business partners and agents to implement and enforce effective systems to counter bribery.

We will always report and document any breach of the law that is brought to our attention through the reporting mechanism provided.



Jan MIDDLETON

Managing Director